

## Leadership Academy Application Requirements

All applications must be submitted online at:

<https://ancorfoundation.secure-platform.com:443/a/solicitations/home/3>

To help you prepare your submission, below are the main components and questions that you will be required to address in the online application:

- **Resume or Employment History** (2-page max)
- **Answers to 3 Short Essay Questions**
  1. **Your Interest:** Why are you interested in participating in this program? (200 word limit)
  2. **Your Leadership:** Give one example of how you best demonstrated leadership in your work, organization, or the disability field. (200 word limit)
  3. **Your Vision:** In 5 years, what type of leader in the I/DD or disability field do you hope to be? How do you envision this program will prepare you for this leadership role? (300 word limit)
- **Focus Area of Interest** (select up to 2 areas)
  - Leadership Skills Development
  - Performance Management
  - Communication
  - Policy / Advocacy
  - Financial Management
- **1 Recommendation Letter** – reference must address 2 questions:
  - How does this applicant's performance, potential, background, or other qualities compare to those of other well-qualified individuals in similar roles? Provide specific examples. (250 word limit)
  - Why do you recommend this applicant for this program? How do you anticipate program participation will benefit this candidate and the I/DD field? (250 word limit)
- **1 Agency Letter of Commitment**
  - Applicants must have endorsement of their agency to participate in the ANCOR Foundation Leadership Academy.
  - The agency is expected to offer reasonable support to enable the applicant to complete the program.
  - The letter must be signed by the agency CEO or designee.
  - *See Sample*
- Sign **Personal Commitment Statement** to the program objectives and requirements

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