

# ANCOR Foundation Rising Star Mid-Career Impact Award

## Evaluation Rubric



Eligibility			
Criteria	Meets Criteria (Y/N)	Provides Evidence (Y/N)	Evidence & Comments
Nominee is an ANCOR member			
Nominee has a minimum of 5 years of human services management experience			
Nominee serves in a manager- or director-level role** responsible for supervising people, services, programs, projects and/or departments			
Nominee has a minimum of 1 year of service to ANCOR			
Nominee Impact			
Criteria	Meets Criteria (Y/N)	Provides Evidence (Y/N)	Evidence & Comments
Nominee has demonstrated subject-matter expertise on a human services topic			
Nominee has a clearly identifiable initiative to break or remove an obstacle for people With I/DD or the people who support them			
Nominee has demonstrative positive influence on the ANCOR community			
Nominee has demonstrated professional development self-investment			
Nominee is an effective team player			

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Person-Centered Leadership Style & Practices			
Criteria	Meets Criteria (Y/N)	Provides Evidence (Y/N)	Evidence & Comments
Example 1			
Example 2			

\*\* Manager-level roles are typically those responsible for ensuring all day-to-day tasks run smoothly. Director-level roles are those typically responsible for broader, organizational-level goals, while still maintaining a role in ensuring smooth day-to-day operations. Director-level roles typically develop strategies to meet broader goals and empower team members to do their best work.